

Indiana Arborist Association's Arborist Apprenticeship Program

Employers: Build Your Team, Grow Your Business



INDIANA REGISTERED ARBORIST APPRENTICESHIP PROGRAM

Growing A Workforce for Indiana's Trees



It's no secret that good help is hard to find in our business. It's also no secret that industry recognition helps grow your brand. With the Indiana Arborist Association's workforce development program, we can help you do both, all with limited interruption to your normal routine, or really any additional costs. We do the legwork and pay for gear, you get the employee and the recognition as an industry leader. Email today to get started!

Tired of Looking for and Training New Hires?

The Arborist Apprenticeship team are all seasoned veterans of the tree care industry, and we know how much of a headache staffing can be, and loss of revenue when you're not operating at 100%.

We listened and decided to create a program to help Hoosier State employers tackle the issue! Our workforce development program will help find and train new employees or even help you train existing employees to be top producers.

Contact us today to learn how we can help you grow your business with minimal effort on your part, and maximum benefits to you.



Benefits of the Arborist Apprenticeship Program:

- ❖ You get a new employee right away OR
- ❖ Training for your existing employees
- ❖ Elite professional training program:
- ❖ Ground, aerial, and safety skills
- ❖ Company compensated for classroom education time
- ❖ Public recognition at all IAA events
- ❖ Logo in all IAA conference materials
- ❖ Gear paid for by IAA
- ❖ Industry Recognized TCIA Certificates



IAA Apprenticeship Program: Frequently Asked Questions

What's In It For Me?

We know that staying productive is a must for business owners. Our program offers many benefits in terms of staffing up while staying safe and productive:

- ❖ New hire vetting
- ❖ Existing employee education
- ❖ Setting up interviews
- ❖ Handling initial gear costs
- ❖ Training on:
 - ❖ Groundworker Skills (GRCS, etc.)
 - ❖ Chainsaw skills (ground and aloft)
 - ❖ Jobsite safety, First Aid, and PPE
 - ❖ Communication skills
 - ❖ Recognition at IAA events

How much time do you spend looking for employees? Let us handle the overhead so you can get back to business.

What Do I Have to Do?

Not much! This program requires very little in terms of paperwork or extra effort, we want it to be a benefit to employers, not a burden. Your responsibilities will include:

- ❖ Foster a professional work culture
- ❖ Have 1 ISA Certified Arborist on staff
- ❖ Initial paperwork (< 1 hr.)
- ❖ Standard onboarding
- ❖ Allowing 1.5 days a month for employee education from IAA
- ❖ Signing off on their skills, which will happen on working jobsites
- ❖ Keep records of their time
- ❖ Following a simple pay structure

This requires nearly no additional effort on your part, and we handle almost all the education and paperwork.

More About the Program:

Whether you are looking for a competent new hire, seeking industry recognition as part of this important workforce development program, or both, we can help your business grow and succeed. IAA can either find you a new employee through our recruiting and outreach team, or if you have an existing employee you want to develop into a leader and top producer, we can bring an existing employee into this elite training program as well. Our workforce development partners can even compensate you for the 12 hours a month they will be in the classroom learning. And what they learn will make your business better informed and more competitive, all while being a recognized leader. Contact us today to learn about how we can help your business reach the next level in employee development!



www.indiana-arborist.org/apprenticeship



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